



MINUTES of Governance Committee
International Committee for Animal Recording (ICAR),
Held by conference call (Zoom)
on 20th October 2022 at 20h00 CET

The meeting is chaired by João Dürr (ICAR Vice President), the minutes are taken by the Secretariat.

The chairman opens the meeting and records a quorum has been reached with only apologies from Enrico Santus.

A. Call to Order & Approval of Agenda

In attendance: João Dürr, Jason Archer and António Martins.

Staff: Martin Burke (Chief Executive, CE), Elena Couto and Yvonne de Gier.

Apologies: Enrico Santus

Agenda

The agenda was approved as proposed.

- **Terms of Reference ToR of the Governance Committee**

The Code of Ethics mentioned in the ToR is unknown. This will be looked up and shared along with the minutes as well as a draft of the Terms of Reference of the Governance Committee.

João Dürr wonders if the supervision over the SC's and WG's is included and if Interbull is different from the others. Is there a maximum term for each group member? Group governance should be covered.

Martin Burke indicates that each group has a ToR. There is no need to change those if they work.

- **Financial Inspector - Call for Nominees**

The document regarding the call for candidate financial inspector is being reviewed and will be tidied up and presented for approval at the Board meeting in November.

- **Board Member - Call for Nominees**

The Governance Committee members will review the document 'ICAR BOARD MEMBERSHIP CRITERIA FOR NOMINATIONS (2023)' dated 13th Oct. 2022 and pass on their comments at the next Governance meeting.



The latest 'Board Skills matrix' as well as the latest 'Board Chart' (terms) will be shared with the Governance Committee along with the minutes.

- **Interbull Terms of Reference**

João Dürr indicates that this document is from after his departure. Joao suggested we get to see a version with changes so it will be easier for Board review. Martin Burke will ask Toine for a summary of the changes.

The agreement between SLU and ICAR is guiding for the ToR. Martin Burke will share the recently signed agreement with SLU as well as the ToR with the Board in November. It will be a lot of work to review the Interbull ToR. Martin will recommend to Board in November that João Dürr is asked to attend the Interbull-ICAR Comms meetings.

The following matters require particular attention:

- point c.: ... South Africa and Israel shall be represented by x and y respectively.
- Point g.: ... the maximum number of years that a person may serve on the SC is 15 years.
- Table 1: 'two representatives for North and South America'

- **How we can better engage with our Associate Members at Board level**

João Dürr notes that it's about positioning; they are always welcome to participate. They have an opportunity to have a voice! We should improve communication.

Jason Archer believes that it is more about WG level than Governance level 'independence'-self regulated. We need to be careful.

António Martins sees no problem if they want to participate in WG or SC, but not in the board due to possible conflicts of interest.

Martin Burke says we cannot be naive here. ICAR should ask the Associate Members what they want, but ICAR needs to control the level of independence and is therefore reluctant. Big money speaks.

João Dürr says we need to establish a good definition of a full member and an associate member for discussion with the Board and asked martin to include for November



THE GLOBAL STANDARD
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- **AOB**

No other matters to be discussed and the meeting adjourned at 21h30.

Chairman
João Dürr

Secretary
Yvonne de Gier
