

Laurent Griffon

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To Daniel Lefebvre

ICAR President

ICAR, Arthur van Schendelstraat 650, 3511 MJ Utrecht, The Netherlands

Dear President,

Dear Daniel,

I am writing to apply for the position of the ICAR board member. France Génétique Elevage proposes me as a candidate for this position. I have worked in the French Livestock Institute (Institut de l'Elevage) as a genetic scientist since 1998. Institut de l'Elevage has a long experience in the international collaboration and works in collaboration with France Génétique Elevage, the French ICAR member. And in March 2022, I took the position of chief executive of Races de France, which is the umbrella organization of the French breed societies (<https://www.racesdefrance.fr/>). Races de France is an important full member of France Génétique Elevage.

I have always been deeply interested in the role of ICAR in defining international standards and offering services for these members. I believe I have the skills, knowhow and experience which would prove precious in the role of the ICAR board member. At the beginning of my carrier, I worked a long time in the scope of the genetic improvement of meat sheep and as a project manager of genetic information systems during few years. After, I worked for the beef cattle genetic improvement program and began international collaborations with a position in the Interbeef Working Group and with some technical relations with the East of Europe (Russia, Ukraine). Since 2010, I have gained experience in the area of team management and today organizations. In addition to skills in financial and human resources management, I was able to cover the genetic improvement and the genetic management of all ruminant species and sectors (goat, sheep and cattle, in dairy and meat sectors, also rare breeds).

I think I can help the ICAR board to manage the organization, to define new services in particular for the small ruminant and to make the transition to the international genomic evaluation in beef cattle. To my mind, my actual position close to the breed societies which are in the EU (EU zootechnical Regulation) the responsible of genetic evaluations and data collections, is very interesting for ICAR.

I hope you will consider my nomination and propose it to the vote of the General Assembly.

Yours sincerely.

Laurent Griffon

