



Laurent GRIFFON

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Born in 31/05/1971, 50 years old

Married, 3 children

Driving license

Professional objective

Management: management of human resources, financial management, project submission, service development, international collaborations.

Skills and know-how

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| → Genetic improvement of ruminants: cattle and small ruminants, data collection, genetic evaluation and program management. | → Financial management of business unit or project. |
| → Knowledge of French and international genetic organisations. | → Networking and project management. |
| → Strong training and experience in team management. | → Languages: fluent English, French mother tongue. |
| → Management and animation of teams: normal and crisis situation. | → Good knowledge of genetic information systems. |
| → Organisation and animation of meetings. | → Computing and Software: MS Office, SharePoint, SAS, Mindjet MindManager, GANTT Project, EVERWIN... |

Professional experience

Since March 2022 • Races de France, the French umbrella organisation of breed societies (member of France Génétique Elevage) • Chief Executive • Covered species: beef and dairy cattle, meat and dairy sheep, meat and dairy goat, rare breeds of pigs, work horses and donkeys, dogs and cats.

Since June 2020 • ICAR • Financial inspector

2010 – April 2022 • French livestock Institute (Institut de l'Elevage) • Management of human resources, financial management, service development, project management

2010-2013: deputy head of beef cattle and meat sheep selection team (20 people),

2013-2015: deputy head of phenotyping and performance recording team (20 people),

2015-2022: head of population management tools team (12-15 people).

Since July 2008 • French livestock Institute (Institut de l'Elevage) • Beef cattle genetic coordinator

Beef cattle genetic coordination (2008-2022), secretary of France Génétique Elevage beef cattle committee (2008-2018), ICAR INTERBEEF working group member (since 2008),

Since 2015: project manager of BEEFALIM 2020 (research project in feed efficiency).

Jan. 1998 – June 2008 • French livestock Institute (Institut de l'Elevage) • Project manager

Management of meat sheep genetic projects,

2005-2008: project manager of OVAL, the genetic information system of French meat sheep.

Oct. 1995 – Dec. 1997 • French umbrella organisation of breed societies (Union Nationale des Livres Généalogiques) • Facilitator

Facilitator of meat sheep breed societies, management of meat sheep genetic information system.

Formation

1998 - 2000 • Master of Business Administration • Institut d'Administration des Entreprises Paris (IAE) - Sorbonne Business School • General business administration

1996 - 1997 • Animal genetic improvement courses • AgroPariTech - France

1991 - 1994 • Master Degree agronomist • Agrocampus Ouest Rennes – France • Specialisation in animal production sciences.

Other focus

Do-it-yourself: carpentry, masonry, gardening.