



MINUTES of Governance Committee
International Committee for Animal Recording (ICAR),
Held by conference call (Zoom)
on 15th February 2022 at 15h00 CET

The meeting is chaired by Frido HAMOEN (ICAR Vice President), the minutes are taken by the Secretariat.

The chairman opens the meeting and records the fact that all committee members are present.

A. Call to Order & Approval of Agenda

In attendance: [Frido Hamoen \(Chair\)](#), [António Martins](#), [João Dürr](#) and [Laurent Journaux](#) joined later. Staff: [Martin Burke](#) (Chief Executive, CE), [Elena Couto](#) and [Yvonne de Gier](#).

Agenda

- Minutes of Jan 21st meeting
- Call for candidates for ICAR Board membership February 2022
- Board Chart – with term end dates
- Board Skill Matrix

[The agenda was approved as proposed.](#)

1. Minutes of Governance Committee 21st January 2022

Motion: [Frido noted that CE was to share a document with the Committee which covers the definitions of 'Full' versus 'Associate' Members. CE agreed to share and make it an agenda point in the next April meetings. With this note, it was duly moved, seconded, and carried that the minutes of the Governance of 21st January 2022 are approved.](#)

2. Call for candidates for ICAR Board membership February 2022

[João indicates that the nomination letter must address the 10 most key selection criteria. The nominating organisation should try to guide us through the reasons for nomination. A resume can be misleading.](#)

[Frido: What is the role of the board with candidates/nominees? Perhaps to discuss in May whether the process should be renewed. Frido briefly explains the process.](#)

[It is discussed what should be put on the website.](#)

[Nominees are chosen democratically and in the end the GA decides](#)

3. Board Chart - with term end dates

[The Board Chart – with term end dates is shared. Frido will stay on the Board until the GA.](#)

GA will be asked to extend Niels H.'s with 2 years. António is willing to do a second term. Laurent Journaux' second term ends at the GA.

Options are to fill from 1 up to 3 Board positions, depending on nominee quality.

4. Board Skill Matrix

All current board members have been asked to self-assess and have completed the Board Skills Matrix. The two lowest scoring skillsets are "Lobbying" and "Non-Dairy Cattle Species".

João asks what exactly is understood by lobbying as we are not looking for funds?

Martin indicates that there is lobbying for cooperation and policy settings such as the EU. (EFAB and Brussels).

João says that's more Martin's job than ours (Board) and forbidden by law in the US.

Agreed to leave it in the matrix, but in the future maybe change it in promotion of values/industry.

Frido indicates that more diversity from around the world is needed.

No other matters to be discussed and the meeting adjourned at 15h46.

Chairman
Frido Hamoen

Secretary
Yvonne de Gier
