

| Board members and Inspectors - Situation in December 2021 |                 |                |                      |                                             |                                                                    |
|-----------------------------------------------------------|-----------------|----------------|----------------------|---------------------------------------------|--------------------------------------------------------------------|
|                                                           |                 |                |                      |                                             |                                                                    |
|                                                           |                 |                |                      |                                             |                                                                    |
| <b>Board Members</b>                                      |                 |                |                      |                                             |                                                                    |
| <b>Name</b>                                               | <b>Position</b> | <b>Country</b> | <b>First mandate</b> | <b>Re-election</b>                          | <b>Note</b>                                                        |
| Daniel Lefebvre                                           | President       | Canada         | 2016-2020            | 2020-2024                                   |                                                                    |
| Frido Hamoen                                              | Vice President  | Netherlands    | 2018-2022            | Leaving CRV                                 | Dec 21                                                             |
| Niels H. Nielsen                                          | Vice President  | Denmark        | 2014-2018            | 2018-2022                                   | Final Term - should we extend 1 or 2 yrs for continuity/succession |
| Laurent Journaux                                          | Secretary       | France         | 2014-2018            | 2018-2022                                   | Final Term - IDELE will nominate a candidate                       |
| Joseph Kucera                                             | Treasurer       | Czech Rep      | 2020-2024            |                                             |                                                                    |
| Antonio Martins                                           | Member          | Portugal       | 2018-2022            | May not put himself forward for 2nd mandate |                                                                    |
| Joao Dürr                                                 | Member          | USA            | 2021-2025            |                                             |                                                                    |
| Nora Hammer                                               | Member          | Germany        | 2021-2025            |                                             |                                                                    |
| Tone Roalkvam                                             | Member          | Norway         | 2021-2025            |                                             |                                                                    |
| Jason Archer                                              | Member          | New Zealand    | 2021-2025            |                                             |                                                                    |
|                                                           |                 |                |                      |                                             |                                                                    |
| <b>Inspectors</b>                                         |                 |                |                      |                                             |                                                                    |
| <b>Name</b>                                               | <b>Position</b> | <b>Country</b> | <b>First mandate</b> | <b>Re-election</b>                          | <b>Note</b>                                                        |
| Ernst Bohlsen                                             | Inspector       | Germany        | 2019-2023            |                                             |                                                                    |
| Laurent Griffon                                           | Inspector       | France         | 2020-2024            |                                             |                                                                    |
|                                                           |                 |                |                      |                                             |                                                                    |
| Martin Burke                                              | Chief Executive | Ireland        | Contract Dec 2022    |                                             |                                                                    |