RE: Nominees for ICAR Financial Inspector

Dear Sir/Madam,

We would like to inform you that, in accordance with Article 17 of our Statutes, the ICAR General Assembly will need to elect a Financial Inspector to fill the position currently held by Mr. Josef Kucera (Czech Republic), whose term expires in June 2020. Mr. Kucera is not eligible for reelection due to term limits.

Position Summary:

Provides independent review/assessment of ICAR & Service ICAR's Annual Financial Statements on behalf of the respective Boards and General Assemblies.

Appointment:

Inspectors are elected from the membership and represent members of the Association and will not be members of the Board.

Duties:

ICAR has two Financial Inspectors who are responsible for the independent review and assessment of ICAR's Annual Financial Statements. ICAR's Annual Financial Statements shall be inspected each year by at least one of the two Inspectors. ICAR's financial year-end is December 31st. The Financial Inspectors will provide initial feedback to the Chief Executive and then report to the Board. The Financial Statements are sent to the members for approval at the ICAR General Assembly, where the Inspectors report their findings to the members prior to approval.

Person:

This is an important role for the organisation and requires a person with strong Finance, Audit or Accounting background – ideally working in Finance Dept in one of our Member DHI or Breeding Service organisations.

Knowledge, experience and competencies required for Financial Inspectors

| Essential | Desirable |
|---|----------------------------|
| Proven experience in Accounting/Financial | 5 yrs. experience at least |
| background in DHI or Breeding Services Org. | at mid-management |
| | level. |
| | DHI / Breeding |
| | Operations experience |

Competencies required for Financial Inspectors

| Essential | |
|--|--|
| Accounting/Financial experience | |
| Must be from an ICAR Member | |
| Must have working knowledge of ICAR activities | |
| Excellent written and spoken English | |

Time Commitments – Meetings:

The Financial Inspector is expected to attend the meetings of ICAR's Financial Committee (usually held quarterly). The Financial Inspector is invited but not expected to attend monthly ICAR Board

video meetings and attend the Board meeting held in conjunction with the ICAR Annual General Assembly in the country hosting ICAR's Annual Conference. Time commitment equates to approximately 4-5 days/annum plus travel time. Background reading is required to prepare for meetings.

Reimbursement of Costs:

Accommodation and meal expenses relating to attending ICAR Board activities at Annual Conference are to be covered by participating Members. For activities outside Annual Conferences (e.g. Financial Audit) ICAR shall reimburse travel and accommodation as authorised by the CE.

Full ICAR Members who wish to propose a candidate should submit a supporting letter from their organization along with a short CV of the candidate. These documents must be sent by email to elena@icar.org no later than **Friday 24th April 2020**. A final list will be presented to the Members for a decision at the next General Assembly to be held in Leeuwarden, The Netherlands, on 10th June 2020.

With best regards.

Yours sincerely,

Martin Burke Chief Executive, ICAR

Cc: ICAR Board