



THE GLOBAL STANDARD
FOR LIVESTOCK DATA

ICAR NETHERLANDS BOARD - 2 WEEKLY UPDATE

Week ending 13/03/2020

Edition 5.

Van Diepen (Dutch Legal Counsel):

Andre Lieshout with Gianandrea Giancotti

1. ICAR NL employee contracts for Italian residents - Gianandrea sent back the contracts with his edits and they are now incorporated and complete wrt to Italian Labour law. Next, he will help us with Social Security Rep (SSR) contract re payroll obligations.

2. Extricating ICAR from Italy in controlled fashion - Gianandrea will now assist us to guide ICAR in orderly closure of Service ICAR and ICAR as we withdraw from Italy. CE to work with Gianandrea re current Italian structure.

Van Diepen (cont'd):

3. By-Laws & Articles (Statutes) Review - CE sent Van Diepen current by-laws on 28/02 to review any contradiction or undue repetition versus our new Dutch articles of association. Van Diepen to send feedback to CE by March 13th - will share with board for March 24th.

4. ICAR-Interbull contract : CE has sent initial comments on agreement to Jay - once reviewed by Jay, we will then engage with SLU. Once we have broad agreement on the principles, we will ask Van Diepen to draw up the contract for Board approval.

5. QPlus Ltd Contract: Jay & Van Diepen 1st week March to be sent to QPlus - pending.

ICAR Office: The CE was in the Utrecht Office week 02nd March and met with new hire Rene van der Linde who starts April 6th as ICAR's Technical Projects Coordinator. Meeting planned with Rene, Steven and Kees on March 31st in Utrecht (or plan B by zoom)



ICAR Technical Projects Coordinator:

ICAR is pleased to announce that Mr. René van der Linde will join our team in April 2020 as ICAR Technical Projects Coordinator. One of René's main tasks will be the development of farm validation protocols for sensor and other smart device/systems, focusing on smart dairy.

Admin Staff Utrecht: CE engaged recruitment firm **Abeos** and they will advertise and develop short list for interview. CE and Hans will look to start interviewing early April for that position.

RABO Bank: On March 02nd Rabo informed us that a Board member, not CE, needed to sign UBO form, Frido promptly signed & we sent it again 03/03. CE spoke with Rabo 13th March and they say all is in order now and they expect to send us agreement next week - will continue to follow closely !

