



THE GLOBAL STANDARD
FOR LIVESTOCK DATA

ICAR NETHERLANDS BOARD - 2 WEEKLY UPDATE

Week ending 14/02/2020

Edition 3.

Van Diepen (Dutch Legal Counsel):

CE met with Andre Lieshout and Martin de Jong in Utrecht 05th Feb - I put three items for ICAR on their table.

1. Extricating ICAR from Italy in controlled fashion - I explained to Andre we want him to engage with Gianandrea Giancotti (ITA Legal) to guide ICAR in orderly withdrawal from Italy. On 06th Feb I had a subsequent 3 way zoom with Andre and Gianandrea - first points of order are a. ICAR NL employee contract for Italian residents and b. managing payroll. Andre & Gianandrea to come back to CE.

Van Diepen (cont'd):

2. ICAR-Interbull contract - I updated Andre on our meeting with SLU and our plans to draw up a new contract between ICAR - SLU, explained its needed now as we are an NL entity. I told him Jay and I would first engage with SLU and once we had broad agreement on the principles, we would ask Van Diepen to draw up the contract.

3. QPlus Ltd Contract: I explained Jay (President on behalf of the ICAR Board) will need Van Diepen to work with MB of QPlus in agreeing a new contract. Jay and HR Committee will close out asap with QPlus.

ICAR Office: The CE has ordered ICAR livery for office glass front. It has been installed – see photo. Kit out further with Printer, storage, white board etc once bank account is open



ICAR Technical Projects Coordinator:

CE and Hans Wilmink interviewed 3 good candidates on 6th Feb. The candidate I will be making offer to is currently working in the Innovation Dept of CRV. A solid individual with good milk recording field experience inc sensors, 'Results' oriented and a 'finisher'. As a courtesy, we will inform Roald van Noort and the CRV management of our plans and subject to that will look to offer a contract in the next week.

RABO Bank: The three weeks for Rabo's Customer Due Diligence (CCD) was up Fri 07th Feb - I called them on Fri and they have not yet completed, I asked if any issues, they said no, said 'they will complete 'soon' - CE to follow up as matter of urgency.



Admin Staff Utrecht: Job Description being written and in March CE and Hans will advertise for Admin Executive and begin interviewing for that position next.