



ASSOCIAZIONE ITALIANA ALLEVATORI
Ente Morale D.P.R. n. 1051 del 27.10.1950

N. di prot:

li,

ICAR National contact persons
ICAR Board
ICAR Secretariat

Subject: *Position of Associazione Italiana Allevatori (A.I.A.) on point 2 of ICAR Extraordinary Assembly agenda (transfer of the legal and business operation seat of ICAR from Italy to The Netherlands)*

Dear Colleagues,

This letter is to inform you that the Italian Breeder Association, among the founders members of ICAR, is energetically unfavorable to the transfer of the legal and business operation seat from Italy to The Netherlands (point 2 of agenda of ICAR extraordinary assembly) as well as ask your support in the extraordinary assembly.

Below a series of consideration supporting our position:

- The extreme weak motivations provided to support such a strategic decision:

- 1) *Simple regulatory infrastructure for business operations and reporting.* Up to our knowledge, SERVICE-ICAR S.R.L. is fully operative in Rome, in complete compliance with Italian and EU regulations, since its establishment.
- 2) *Readily available technical and administrative labor pool.* This claim implies at least two considerations: a) that the current ICAR administrative and technical employees are underperforming and not professionally adequate; b) that is unlikely to recruit new skills in Rome or at worldwide level other than in Netherland. Both the above considerations are unsustainable. We consider the current ICAR employees skilled and motivated and the services and the support provided by them entirely satisfactory.
- 3) *Infrastructure and technology availability to support ICAR and its services to its Members, including accounting, legal, information technology, and business operations.* Again, this implies that current services are not satisfactory due to the inadequacy of the ICAR staff and consultants. In case of negative consultant performances, a parsimonious and effective solution is the staff renewal, a decision within the direct competence of the CEO and board.



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- 4) *Central transportation air and train hubs.* Rome is among the top-ten world touristic cities (visited yearly by millions foreign visitors) and thus it has strong transportation and housing facilities.
- A series of added values in maintaining the ICAR in Rome:
- 1) The Italian Ministry of Agriculture has always supported directly and indirectly ICAR since its foundation in 1951.
 - 2) Rome host several world leader organizations linked to livestock farming: e.g., the Food and Agriculture Organization, the European Association for Animal Production, The European Agency for Food Safety.
 - 3) Italy does not directly operate in ICAR business activities. Keeping the current location help to prevent a possible overweighting of the business over institutional component and grant the equal representativeness of all the members.
 - 4) Italy has a central strategic position to balance Northwards and Southwards geographic components.

Counting on your understanding and available to discuss the issue, we would like to thank you for your attention.

Cordially
Roberto Madde
(CEO)