



THE GLOBAL STANDARD
FOR LIVESTOCK DATA

**ICAR Chief Executive Report for ICAR Board Meeting
20:00 – 21:00 CET, Tuesday March 26th, 2019.**

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20 March 2019**

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NOTE: THOSE PARTS OF THE CE REPORT HIGHLIGHTED IN **YELLOW** BELOW ARE IN THE OPINION OF THE CE THOSE THAT REQUIRE FURTHER DISCUSSION OR BOARD DECISION / APPROVAL.

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1 Priorities 2019

Table 1. CE and ICAR Team 2019 priorities:

CE Goal Objective	By When;	Internal (I) External (E)
HR Policies Development – ToRs completed and approved August 2018	Draft of CE Performance & Compensation at Nov. Board meeting was not agreed – overdue.. – to be finalised 2019 goals JM MB – CE will set 5 hi level goals for Board approval by email before end March	I
Office Relocation to Netherlands & Staffing plan.	Proposal to GA Prague June 2019.	I

2 Update on Action Items from Previous ICAR Board Meeting(s)

Table 2. Update on Items that are not addressed elsewhere in this March 26th CE Board Report.

<u>Area</u>	<u>Item</u>	<u>Status/ACTION</u>
2.1 Victoria Agricultural Services (VAS) Patent challenge	New TPO submitted on 12 th March 2018 referencing 'Prior Use' in 2006 (Burdick et al) publication in Nature Genetics.	Patent granted in EU, the Patent Watch (PW) group Strategy is one of collaboration with VAAS EFFAB PW met 13th March '19 - monitor.
2.2. Board Committees	Governance Committee – Board agreed Feb 7 th , 2018 to convene such a committee.	Daniel Lefebvre to Chair this Governance Committee. Jay Daniel will approach others to make up the Committee after the HR Committee' work is set up. 1st task is to define the ToR. Ongoing
2.3 ICAR Financial Inspector	CE and staff to send out a 'call' to members in March '19	Review replies with ICAR Board in April/May '19 ahead of GA in Prague June '19

3. ICAR 2018 Financial Management Report. (for Board Approval)

The CE and Financial Inspectors present the 2018 ICAR Year-end Financial Reports below to the ICAR Board members for approval.

Appendix 1. ICAR 2018 Financial Management Report

Note: SERVICE ICAR's 2018 Financial Management Report was presented to the SERVICE ICAR Board at 1900hrs on March 26th, 2019. Subject to approval there, the report will be then presented to the ICAR Board on April 30th, 2019 for approval (as the ICAR Board is in this case the General Assembly of SERVICE ICAR).

4. ICAR Office Move from Italy to Netherlands

CE appointed a small Re-Location team of; Martin Burke, Hans Wilkmink, Frido Hamoen and Elena Couto and gave them the task of project managing the necessary legal and fiscal steps needed as we move from Italy and secondly to make recommendations on new location within The Netherlands. Goal is to present to ICAR Board in May for ultimate approval by EGA in Prague June '19.

Actions taken since last Board meeting;

Daan (the legal firm in Netherlands who ICAR have engaged for our re-location) sent us a report with suggested some structures for ICAR and S.I. in NL. They proposed three options for ICAR's structure in NL;

Possible Dutch corporate structures

In our opinion, the following three corporate structures are suitable for ICAR and SICAR in the Netherlands, which are to be established via any of the pathways mentioned below:

- I. ICAR will be an association with SICAR being a 100% subsidiary B.V.
Pros:
 - + the more risky commercial SICAR activities are separated from ICAR's assets;
 - + ICAR's non-commercial activities are expected not to be subject to corporate tax.³Cons:
 - ICAR cannot distribute profits among its members;
 - a legal framework for the members' contracts with ICAR and SICAR has to be drawn up.
- II. ICAR will be a cooperation U.A. with SICAR being a 100% subsidiary B.V.
Pros:
 - + the more risky commercial SICAR activities are separated from ICAR's assets;
 - + ICAR is free to distribute profits among its members;
 - + Dutch law provides a legal framework for the members' contracts with ICAR and SICAR.Cons:
 - all of ICAR's activities are expected to be subject to corporate tax.

² A systematic distribution of profits by an association is not allowed. However, an incidental profit because of a windfall may be distributed.

³ For more information on fiscal matters, we suggest you contact a specialised advisor.

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III. ICAR and SICAR will be a single cooperation U.A.

Pros:

- + ICAR is free to distribute profits among its members.

Cons:

- all activities are expected to be subject to corporate tax, regardless of commercial aspects;
- there is no separation of assets and activities;
- members are more directly involved with the former SICAR activities via the GA.

On March 15th ICAR's Re-Location team call we reviewed their report and came up with the following Actions;

- Add 4th alternative to Daan Legal report: Have ICAR + SICAR in one association
- Start up study by **Tax expert from Ernst & Young (EY)**; find out what is the best structure for tax reasons. (SICAR is Srl is just by history; no real reasons to have these activities out of ICAR)
- At GA Prague: we have to prepare what we will ask the GA to vote for.
- Location in NL- CE and HW plan on April 5 to visit WUR location and possible location in Utrecht

Next meeting of Re-location Team is scheduled for March 25th at 11am CET.

5. Sub Committee / Working Group / Task Force Updates

5.1 Milk Analysis Sub Committee (MASC) (for Board Approval)

After consulting with respective ICAR members in Denmark and Chile, the CE recommends to the Board that the following two nominees become members of the Milk Analysis SC;

Soeren Hansen, Eurofins. Appendix 2. CV Soeren Hansen

Oscar Wenzel, Cooperinsem. Appendix 3. CV Oscar Wenzel

5.2 Recording & Sampling Devices Sub Committee (RSD SC) (for Board Approval)

The CE recommends to the Board that the following nominee becomes a member of the Recording & Sampling Devices SC;

Kirsi Leppikorpi, Pro-Agria, Finland Appendix 4. CV Kirsi Leppikorpi

5.3. ICAR-Interbull operations team call March 13th, 2019

Further meeting was held March 13th. Martin, Toine, Elena and Joanna had an Ops call to work on how we can improve operational aspects of the ICAR Interbull co dependant processes. A good meeting with the following processes being actioned.

- 1 CoQ Schedule/Gen Eval reports on Bitrix
- 2 Number of Cows (to be dealt with by Toine/Elena) – review
- 3 Interbeef Fees (to be actioned by Toine, Martin and Andrew – face to face)

Good progress made on items 1 to 2 with 3 Interbeef face to face set up for April 4th in Amsterdam with Toine/Martin/Andrew to discuss a more sustainable business model for Interbeef service.

Next meeting of ICAR Interbull Ops is scheduled for 24th April 2019.

ICAR CE and President continue to hold Pre-Board comms calls (including Mon 25th March)

5.4 Interbull Annual Meeting Dates:

- 2019, Cincinnati, Ohio, USA (with ADSA): 22-24 June 2019
- 2020, Leeuwarden, The Netherlands (with ICAR): Interbull Meeting dates tbc
- 2021, Davos, Switzerland (with EAAP): 28-30 August 2021

6. Certificate Of Quality

For Board information, two members had visit audits in March that were successful, from **ICBF Ireland** and **ARC South Africa** – both had their CoQ Certificates extended.

7. ICAR Conferences (All Items for Board information only)

ICAR 2019 CZ: 16th – 21st June 2019

June 16th-21st 2019 (ICAR to run from Sunday 16th til Fri 21st June 2019. Starting with Board Sun 16th June 2019, Mon Tue SC/WG meetings and conference Wed 19th – Fri 21st.

IDF Analytical Meetings in the days Fri 21st til Tue 25th June 2019.

After March 20th LOC2019-ICAR meeting;

Registration; Over 120 registered

Abstracts: Over 45 papers in, closing date for abstracts March 29th

See <https://www.icar2019.cz/> - LOC2019 ICAR met Mar 20th – next meeting to be April.

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ICAR 2020 NL: 07th – 12th June 2020.

Location Leeuwarden, Netherlands now confirmed with dates from 07th – 12th June 2020. Initial skeleton program under discussion with LOC2020 ICAR and Interbull.

Interbull Director to be part of ICAR team to liaise with LOCNL as programme is prepared.

CE and Director Interbull attended two LOC 2020 meetings by zoom on March 04th 2019 ;

1. Prog Cttee 2020 10am – themes discussed with ‘Circular Economy’ theme agreed. Also reviewed potential clashes in schedule – to be ironed out

2. LOC2020-ICAR 11am – program, sponsors, initial brochure etc all discussed

Next LOC2020 meeting Mon April 1st, 2019.

ICAR 2021 & 2022 :

ICAR 2021: Manuel Luque of FEAGAS confirmed his Board and Ministry of Agriculture have endorsed the decision to host ICAR2021 in Spain.

On 1st February CE and Elena had a call with Manuel and his staff. Three items to be addressed : 1. ‘ICAR – LOC Agreement’ to be signed, 2. Location in Spain to be selected and 3. Short set of slides to be prepared for presentation to GA in Prague.

ICAR 2022 : CE has sent letter to the three General Managers of our Canadian ICAR members (Canadian Dairy Network, CanWest DHI, and Valacta) asking them to discuss with their respective Board to discuss option of Canada hosting ICAR 2022 – await confirmation from Canadian members when their first Board meets (April?)

8. Future ICAR and Service ICAR Board Meetings

8.1 Meeting Schedule Mar 2019 – Nov 2019.

Table 3. Future Meetings: February 2019 – November 2019. (Version 11/12/18)

Org'n	Meeting	Date	Start-finish (CET)	Venue	Notes
SERVICE ICAR	Board	Tue 26/03/2019	19:00 - 20:00	Rome	Zoom call
ICAR	Board	Tue 26/03/2019	20:00 - 21:00	Rome	Zoom call
ICAR + SI GA for Accounts	Board	Tue 30/04/2019	20:00 - 21:00	Rome	Zoom call
ICAR	Board	Tue	20:00 - 21:00	Rome	Zoom call

		28/05/2019			
ICAR	Board	Sun 16/06/2019	08:30 - 13:00	Prague, CZ	Face to Face
ICAR CHAIRS	Board & Chairs	Sun 16/06/2019	14:00 - 18:00	Prague, CZ	Face to Face
ICAR Officers Election	Board	Wed 19/06/2019	10:30 - 11:00	Prague, CZ	Face to Face
SERVICE ICAR	Board	Tue 30/07/2019	19:00 - 20:00	Rome	Zoom call
ICAR	Board	Tue 30/07/2019	20:00 - 21:00	Rome	Zoom call
ICAR	Board	Tue 27/08/2019	20:00 - 21:00	Rome	Zoom call
ICAR	Board	Tue 24/09/2019	20:00 - 21:00	Rome	Zoom call
S-ICAR	Board	Tue 22/10/2019	19:00 - 20:00	Rome	Zoom call
ICAR	Board	Tue 22/10/2019	20:00 - 21:00	Rome	Zoom call
ICAR CHAIRS	Board & Chairs	Tue 05/11/2019	20:00 - 22:00	Rome	Zoom call
ICAR TBD	Board	Thu / Fri 14 th 15 th Nov '19	08:30 – 17:30 08:30 – 12:30	Venue TBD	2-day face to face

Martin Burke, Chief Executive,

Date 20th March 2019.