



ICAR Future Role ? (inc. INTERBULL)

1. Each Board member alone to answer each of below 4 questions before coming to Board – homework !
 - 1.1. In your personal view could you sum up in one sentence ‘What should ICAR’s vision should be ?’ (a **vision statement** outlines what a company wants to be in the future)
 - 1.2. Describe what you believe to be the **biggest challenges or obstacles** to prevent ICAR getting there?
 - 1.3. Describe what you believe to be the **best opportunities for ICAR** getting there?
 - 1.4. Describe what we need to do now so we can get there - ? (a **mission statement** defines the company's business, its objectives and its approach to reach those objectives). i.e. what should ICAR be doing/changing in 2019 and 2020 to arrive there?
2. Break into three groups. In your Groups appoint a reporter to summarise your Group’s responses to the four homework questions (30 mins)

Group A.	Jay, Bianca, Jorge, Josef
Group B.	Daniel, Laurent, Antonio, Bevin
Group C.	Niels, Frido, Japie
3. Three Groups come back together to share findings (10mins ea., total 30mins)
4. Board discuss and agree take home points for CE implementation (30 mins)
5. INTERBULL – Jay / Martin to share plans re improving governance (30 mins)