Management Report

ICAR
For the period ended September 30, 2018



Prepared on

October 15, 2018

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| | As | at September 3 | 0th | Versus Budget | | Versus Pric | r Year |
|--|-------------|----------------|-------------|---------------|-------|-------------|--------|
| | Actual 2018 | Budget 2018 | Actual 2017 | Euro | % | Euro | % |
| REVENUES | | | | | | | |
| Member fees | 330.846 | 293.690 | 304.415 | 37.156 | 11 | 26.431 | 9 |
| Other income | 4.838 | 0 | 0 | 4.838 | 100 | 4.838 | |
| Special projects | 0 | 0 | 0 | 0 | | 0 | |
| TOTAL REVENUES | 335.684 | 293.690 | 304.415 | 41.994 | 13 | 31.269 | 10 |
| EXPENSES | | | | | | | |
| Employee related expenses | 145.816 | 150.000 | 142.046 | (4.184) | (3) | 3.770 | 3 |
| Travel | 27.801 | 30.000 | 26.210 | (2.199) | (8) | 1.591 | 6 |
| Office (rental and supplies) | 10.455 | 11.250 | 10.176 | (795) | (8) | 279 | 3 |
| Administrative services (accounts, legal, bank, audit) | 17.221 | 7.500 | 26.707 | 9.721 | 56 | (9.486) | (36) |
| Depreciation | 0 | 0 | 46 | 0 | | (46) | |
| Special project expenses | 12.774 | 26.250 | 4.840 | (13.477) | (106) | 7.934 | 164 |
| TOTAL OPERATING COSTS | 214.065 | 225.000 | 210.024 | (10.935) | (5) | 4.041 | 2 |
| OPERATING PROFIT/ (LOSS) | 121.618 | 68.690 | 94.391 | 52.928 | 44 | 27.227 | 29 |
| Other extraordinary income (expense) | (19.076) | (18.750) | (17.043) | (326) | 2 | (2.033) | 12 |
| Investment income (expense) | (6) | 0 | 0 | (6) | | (6) | |
| NET PROFIT (LOSS) | 102.536 | 49.940 | 77.348 | 52.596 | 44 | 25.188 | 33 |

REVENUES

1. Member fees

Total amount invoiced to members for annual fees 2018.

2. Other income

Various reimbursement from SLU:

- 1.680 Euro for the joint dinner in Auckland.
- 2.571 Euro to support EFFAB action.
- 587 Euro partial reimbursement for joint meeting in London.

EXPENSES

3. Employees and related expenses

Expenses related to management and administration including staff, consultants, and contracted services.

4. Travel

Total cost for travel, accommodation and meals of the office, Board, and General Assembly.

5. Office

Total cost to run the office (postage, telephone, office material, printing, Web site, etc.) including rent.

6. Administrative services

Cost for outsourcing services (accounting, legal, bank expenses, etc.). Compare to the budget there is one-time payment for the GDPR for an amount of 3.647,80 Euro and the invoices from EFFAB for an amount of 5.142 Euro partially reimbursed by SLU.

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In 2018 the Association decided to move the accounting system to Quickbooks which represents an additional cost of 2.488 Euro.

7. Depreciation

Depreciation for the year of computers and furniture owned by the Association. In QTR3 equal to 0.

8. Special projects expenses

There are two special projects:

- Guidelines and new Web page development with a total cost by QTR3 of 11.043 Euro.
- Future ICAR II with a total cost by QTR3 of 1.730 Euro.

9. Other extraordinary income / (expense)

In QTR3 there is an extraordinary cost for legal fee related to AR case for an amount of 19.076 Euro and a bank adjustment extraordinary expenses for an amount of 6 Euro.

10. Investment income / (expense)

The Association has no investment portfolio at the moment.

Note: For quarterly follow-up budget see Annex 3.

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| | | | Year over Year (201 | 18 vs. 2017) |
|----------------------------------|-------------------|-------------------|---------------------|--------------|
| | Actual 30/09/2018 | Actual 30/09/2017 | Euro | % |
| ASSETS | | | | |
| Cash | 412.819 | 432.876 | (20.056) | (5) |
| Member Fees receivable | 53.600 | 8.894 | 44.706 | 83 |
| Other receivables | 1.079 | 1.145 | (66) | (6) |
| Prepayments | 36.149 | 34.604 | 1.545 | 4 |
| TOTAL CURRENT ASSETS | 503.647 | 477.519 | 24.583 | 5 |
| Fixed assets | 183 | 320 | (137) | (75) |
| Financial assets | 11.700 | 11.700 | 0 | 0 |
| TOTAL NON-CURRENT ASSETS | 11.883 | 12.020 | (137) | (1) |
| | | | | |
| TOTAL ASSETS | 515.530 | 489.539 | 25.991 | 5 |
| EQUITY AND LIABILITIES | | | | |
| Retained earnings | 401.695 | 398.774 | 2.921 | 1 |
| Operating profit (loss) | 102.536 | 77.348 | 25.188 | 25 |
| MEMBER'S EQUITY | 504.231 | 476.122 | 28.109 | 6 |
| Accounts payable | 9.999 | 13.417 | (3.417) | (24) |
| Accounts payable Deferred income | 1.300 | 13.417 | 1.300 | (34) |
| LIABILITIES | 11.299 | 13.417 | (3.417) | (25) |
| | 111200 | | (5) | (20) |
| TOTAL LIABILITIES & EQUITY | 515.530 | 489.539 | 25.992 | 5 |

ASSETS

Current assets

1. Cash

Includes cash on hand and current bank account balances.

2. Member fees receivable

Includes members with maximum two years of arrears (2016 and 2017) in the current financial year and the outstanding fees for the current year (detail in Annex 1).

3. Other receivables

These are credits to be received from the Italian tax office.

4. Prepayments

The Association owns the ICAR, Interbull and InterBeef logos. This is the total amount remains and a summary and calendar of annual depreciation is presented in Annex 2.

Long term assets

5. Fixed assets

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Net book value of computers and furniture owned by the Association (cost less depreciation).

6. Financial assets

The amount of €10,400 represents the share of capital in the business company "SERVICE-ICAR S.r.l." owned by the Association. The amount is unchanged since the creation of SERVICE-ICAR Srl in 2001. In addition, there is the deposit with ExecutiveOffice for an amount of €1.300,00 for the rent of one room.

EQUITY AND LIABILITIES

Liabilities

7. Accounts payable

Invoices related to QTR3 business activities but to be paid in October 2018 (e.g. employees, consultants, and operational expenses).

8. Deferred income

Fee payment for 2019 received in advance by Royal Jersey.

Reserves

Total reserves: 16.5 months (policy target of 6 months)

Liquid reserves: 16.5 months equivalent (policy target of 3 months)

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Annex 1 Outstanding fees

Outstanding fees in 2017

| TOTAL | 9.350,00 |
|---------------------------|----------|
| Sheep&Goat Assoc., Turkey | 2.450,00 |
| Ministry Agric., Portugal | 5.250,00 |
| EMBRAPA, Brazil | 1.650,00 |

Outstanding fees in 2018

| ACHA, Argentina | 4.400,00 |
|---------------------------------|-----------|
| EMBRAPA, Brazil | 1.650,00 |
| DCRC, China | 1.750,00 |
| NFCSO, Hungary | 1.800,00 |
| AIA, Italy | 10.150,00 |
| Milk Test, New Zealand | 1.000,00 |
| Ministry Agric., Portugal | 4.100,00 |
| Russian Research Institute | 1.000,00 |
| FEAGAS, Spain | 10.100,00 |
| Radgivarna, Sweden | 1.000,00 |
| OEP, Tunisia | 2.400,00 |
| Sheep&Goat Assoc., Turkey | 2.450,00 |
| Holstein Hellas (Assoc. Member) | 1.000,00 |
| Fusion Electronics | |
| (Assoc.Member) | 1.000,00 |
| TOTAL | 43.800,00 |
| | |

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Annex 2 Breakdown logos

ICAR, Interbull and InterBeef logos

| | Date | Amount | | | |
|------------------------|------------|--------|----------------|-------------------|--------------|
| Country/Organisation | payment | paid | Concept | Description | New deadline |
| OHIM | 22/03/2012 | 1,950 | Interbull | Renewal | 18/06/2022 |
| OHIM | 22/03/2012 | 1,950 | ICAR | Renewal | 01/07/2022 |
| France | 22/03/2012 | 540 | Interbull | Renewal | 08/02/2022 |
| France | 22/03/2012 | 540 | ICAR | Renewal | 11/02/2022 |
| Australia | 02/05/2012 | 525 | ICAR | Renewal | 01/07/2022 |
| Australia | 02/05/2012 | | Interbull | Renewal Change | 18/06/2022 |
| International | 03/05/2012 | 280 | ICAR | address | n.a. |
| WIPO | 03/05/2012 | 2,840 | ICAR | Renewal | 01/07/2022 |
| USA | 03/05/2012 | 2,240 | Interbull | Affidavit | n.a. |
| WIPO | 29/05/2012 | 2,060 | Interbull | Renewal | 18/06/2022 |
| Total 2012 | | 13,450 | | | |
| Yearly depreciation: € | 1.345 | | | | |
| | | | | | |
| USA | 13/08/2013 | 1 300 | ICAR/Interbull | Change address | n.a. |
| USA | 13/08/2013 | • | ICAR | Affidavit | n.a. |
| USA | 16/09/2013 | • | ICAR | Renewal | 23/12/2023 |
| 00/1 | 10/00/2010 | 4,000 | 10/110 | Change | 20/12/2020 |
| Canada | 25/11/2013 | 957 | ICAR/Interbull | address | n.a. |
| EU | 04/07/2013 | 3,508 | InterBeef | Registration | 04/07/2023 |
| International | 12/09/2013 | 1,218 | InterBeef | Registration | 12/09/2023 |
| Total 2013 | | 14.449 | | | |
| Yearly depreciation: € | 1.445 | | | | |
| USA | 19/12/2016 | 1 902 | Interbull | Renewal | 19/12/2026 |
| Total 2016 | 13/12/2010 | 1,902 | | . Conowai | 10, 12,2020 |
| Yearly depreciation: € | 190 | 1,302 | | | |
| . July approblation. | | | | | |

Cost for new logo registration starting in 2017: €15,366; yearly depreciation: €1,536.60.

Annual cost: €4.517

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Annex 3 Follow-up budget

| | Actuals March 2018 | Q1 Budget March 2018 | Diff. Vs. Budget Q1 | Actuals June 2018 | Q2 Budget June 2018 | Diff. Vs. Budget Q2 | Actuals Sept. 2018 | Q3 Budget Sept. 2018 | Diff. Vs. Budget Q3 | Actuals Dec. 2018 | Year-end Budget 2018 | Diff. Vs. Budget 2018 |
|--|-----------------------|-------------------------|---------------------------|-------------------|---------------------------|---------------------------|-----------------------|----------------------------|---------------------------|----------------------|-------------------------|-----------------------------|
| REVENUES | | | | | | | | | | | | |
| Member fees | 76.400 | 71.790 | 4.610 | 265.850 | 261.060 | 4.790 | 330.846 | 293.690 | 37.156 | | 326.325 | (326.325) |
| Special projects | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 |
| Other income | 0 | 0 | 0 | 0 | 0 | 0 | 4.838 | 0 | 4.838 | | 0 | |
| TOTAL REVENUES | 76.400 | 71.790 | 4.610 | 265.850 | 261.060 | 4.790 | 335.684 | 293.690 | 41.994 | 0 | 326.325 | (326.325) |
| EXPENSES | | | | | | | | | | | | |
| Employees and related expenses | 48.569 | 50.000 | (1.431) | 97.192 | 100.000 | (2.808) | 145.816 | 150.000 | (4.184) | | 200.000 | (200.000) |
| Travel | 15.295 | 14.000 | 1.295 | 19.698 | 20.000 | (302) | 27.801 | 30.000 | (2.199) | | 40.000 | (40.000) |
| Office costs | 3.982 | 3.750 | 232 | 8.827 | 7.500 | 1.327 | 10.455 | 11.250 | (795) | | 15.000 | (15.000) |
| Administrative services (accounting, legal, audit, bank) | 220 | 2.500 | (2.280) | 11.168 | 5.000 | 6.168 | 17.221 | 7.500 | 9.721 | | 10.000 | (10.000) |
| Depreciation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 |
| Special project expenses | 0 | 8.750 | (8.750) | 0 | 17.500 | (17.500) | 12.774 | 26.250 | (13.477) | | 35.000 | (35.000) |
| TOTAL OPERATING COSTS | 68.066 | 79.000 | (10.934) | 136.885 | 150.000 | (13.115) | 214.065 | 225.000 | (10.935) | 0 | 300.000 | (300.000) |
| OPERATING PROFIT / (LOSS) | | | | | | | | | | | | |
| Other extraordinary income / (expense) | (9.203) | (6.250) | (2.953) | (7.278) | (12.500) | 5.222 | (19.076) | (18.750) | (326) | | (25.000) | 25.000 |
| Investment income / (expense) | 0 | 0 | 0 | 0 | 0 | 0 | (6) | 0 | (6) | | 0 | 0 |
| NET PROFIT / (LOSS) | (869) | (13.460) | 12.591 | 121.687 | 98.560 | 23.127 | 102.536 | 49.940 | 52.596 | 0 | 1.325 | (1.325) |

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