



THE GLOBAL STANDARD
FOR LIVESTOCK DATA



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ICAR – INTERBULL Operations Task Force

Interim Report to ICAR Board

June 11th, 2017 *(draft 02nd June, 2017)*

2-6-2017 Martin Burke, CE ICAR. Toine Roozen, Interbull Centre Director.

Goal: Synergise ICAR and Interbull efforts

One Voice for Members' Benefit

Team:

Hans Wilmink-ICAR President

Martin Burke-ICAR CEO

Marco Winters- Interbull SC

Reinhard Reents-Interbull SC Chairman

Toine Roozen-Interbull Centre Director

Brian Van Doormaal-Interbull SC



Background: Why an ICAR - Interbull Task Force?

Main reasons to update governance;

- Current governance model is not obviously transparent. Need to clarify to customer: Who is Interbull? Who is the Interbull Centre? What is the link between Interbull and ICAR ?
 - Interbull Centre has addressed these questions in its recent application as an EU Reference Centre, and will make relevant parts available.
 - Interbull SC role is included in this description, as well as in new ToR
 - Agreed to review existing agreement between SLU and ICAR to adjust to current situation.

Background: Why an ICAR - Interbull Task Force?

Main reasons to update governance;

- Aim for Interbull Centre to provide more services than international evaluations only:
 - Database Expertise: Examples are GenoEx-PSE, be central database for ICAR/Interbull community
 - Phenotyping is getting more important. Interbull centre will for sure play a role in this: trait definition
 - Analysis of milk spectra.
- Efficient use of resources. Reduce Duplication and Costs:
 - More powerful to consider ICAR & Interbull clients as a group, using same marketing instruments.
 - Use skills and expertise across the ICAR/ Interbull community

Meetings Schedule QTR 1 and QTR 2 2017:

- ✓ January 19th,
- ✓ February 16th,
- ✓ March 29th,
- ✓ April 26th,
- ✓ June 1st,

Originally planned to wind up the TF in June 2017 but recommendation is to now extend the TF work to complete in Auckland February 2018.

Goal: Synergise ICAR and Interbull efforts

One Voice for Members Benefit

Tasks:

1. Business Services – mapping overlapping internal processes
2. Working Group “Connectedness” – Gaps / Duplication
3. Improve Communication Channels - ICAR/S-ICAR/Interbull
SC/Interbull Centre
4. Governance

1. Business Processes

“As is” Process	“To Be” Process	Status June ‘17 (% Complete)
1.1 ICAR Member & Interbull Client Fees separate processes	One streamlined process transparent to members of ICAR and their Interbull clients. Standardised enumeration of ‘Cows in Milk Recording’. RESULT: Invoices sent by the respective service providers (i.e. Service ICAR and Interbull Centre) CONCERN: Still not all ICAR members complete the figures every year.	Cows in Milk Recording is basis for Interbull service Fees – shared with Interbull each year. Transparency Table now on ICAR Member fees Request (100% complete)
1.2 GenoEx-PSE Service release	Document Service Rules and protocols for SNP Exchange	ICAR/Interbull co-announced in Chile (90%)
1.3 GenoEx-PSE Service Tri Party Contract	Review and change the GenoEx-PSE Service Agreement for better Governance to a two-party agreement between Service Provider (Interbull Centre) and Service User	Interbull SC to review and revise service in 2017 (98%)
1.4 Section 9 ICAR Guidelines out of date	Update Section 9 of ICAR guidelines with both dairy and beef evaluation guidelines in line with overall ICAR revamp project.	Interbull SC will plan after New ICAR Guidelines Structure release (0%)

2. Working Group Connectedness

“As is” Process	“To Be” Process	Status June ‘17 (% Complete)
2.1 Overlapping WGs; Parentage Working Group and Genetic Analysis Working Group were overlapping	The WG’s disbanded and re-combined into one new ‘ DNA Working Group ’ with terms of reference to cover DNA from sample to Genotype file.	Brian Van Doormaal appointed as Chair of new DNA WG and inaugural meeting held in Chile – up and running (100%)
2.2 We have no Accreditation Process for DNA Centres who handle Parentage Analysis	ICAR Standard Operating Procedure in place for Accreditation Process for DNA Centres who handle Parentage Analysis – including Interbull protocol for pre acceptance compliance test as compiled by DNA WG	Accreditation SOP and Application form Released. Awaiting final release & approval by DNA WG of the Data Handling Test file Test (90%)
2.3 CoQ for genetic evaluations ad hoc process	Clear, transparent structure and process in place: time plan for ITBC, and auditors with understanding of genetic evaluation	ICAR Annual Schedule shared with Interbull – await a standardised transmittal process of members’ reports to auditors (50%)

3. Communications / Joint Approach

“As is” Process	“To Be” Process	Status June ‘17 (% Complete)
3.1 Communications was ‘ad hoc’ with no formal process/structure	Formalise an Interbull-ICAR Operations & Communications Committee, made up of; ICAR Pres + CEO, Interbull SC Chair and Director of ITBC ...to deal with; - ICAR Board CE Report, Monthly Pre Board call. - Interbull Executive Summary Sharing - Annual Interbull Centre Activity Report - Annual Interbull Centre Financial Report Early involvement of Interbull in future joint meetings	Interbull-ICAR Comms Committee drafted and is included in the proposed new Interbull Sub Committee ToR (100%)
3.2 ICAR Brand and Interbull Brand not recognised as being linked (although Interbull markets itself as an ICAR Sub-committee). Strong Interbull Brand	ICAR and Interbull logo to coexist to maximise mutual benefit and all major services to be co-launched eg GenoEx-PSE, Annual meetings.	ICAR Brand released. Interbull and ICAR logo to coexist – ICAR & Interbull SC to review branding in 2018. (50%)
3.3 Current ‘pitch’ to clients re new services is uncoordinated	Share new service strategies and collaborate in future launches to maximise penetration and service levels to members.	Develop joint new services strategy for 2017 (33% eg GenoEx-PSE co-launch)

4. Governance

“As is” Process	“To Be” Process	Status June ‘17 (% Complete)
4.1 Existing ICAR-SLU-Interbull Agreement was signed in 1995 and needs reviewing to ensure it is in line with new structures / governance	ICAR<> Interbull Centre (SLU) to develop an ‘overall’ Agreement, to which specific services (GenoEx-PSE, InterBeef, Interbull) shall refer.	All agreed a refreshed Agreement is required – to be addressed by Interbull SC in 2017. (20%)
4.2 Interbull SC Terms of Reference out of date wrt new structures, governance, eg secretary, etc	Interbull SC ToR to be updated in line with new structures, governance (incl new agreement(s)) etc.	Interbull SC submitted a new ToR to ICAR for approval in Sept ‘16 (100%) ReApproval by ICAR Board is planned as a re-submittal to ICAR Board together with ICAR SLU agreement when complete as in 4.1 (20%)
4.3 Interbeef Tri- Party Agreement: Fixed term expired in 2016. Now automatically renewed on an annual basis.	New Agreements and Schedules to be drafted in same spirit of collaborations as old.	Under refinement by Interbeef WG and draft is to be ready for Edinburgh 2017 (75%)

4. Governance

“As is” Process	“To Be” Process	Status June ‘17 (% Complete)
4.4 Interbeef Code of Practice needs updating	Revise Interbeef Code of Practice to capture the current Interbeef evaluation processes.	Interbeef WG and Interbull Centre to review and redraft Interbeef Code of Practice (95%)
4.5 ICAR Handbook out of date wrt new structures, governance, eg secretary general.	ICAR CE and team to modernise Handbook as reference for all including Interbull reference / governance docs where appropriate	ICAR CE & Team have scheduled this in Qtr 1 2017 - will present in Edinburgh 2017 (90%)

Task Force June 2017 Review

Summary:

- ❑ Hi level 'Governance' tasks identified by the TF
- ❑ TF will require further 8 months to complete (Feb '18)