



THE GLOBAL STANDARD
FOR LIVESTOCK DATA



Network. Guidelines. Certification.

ICAR – INTERBULL Operations Task Force

Final Report to ICAR Board

October 23rd, 2016 *(third draft 18th Oct, 2016)*

21-10-2016 Martin Burke, CE ICAR. Toine Roozen, Director of Interbull Center SLU.

Goal: Synergise ICAR and Interbull efforts

One Voice for Members Benefit

Team:

ICAR Board

Hans Wilmink-ICAR President

Martin Burke-ICAR CEO

Marco Winters-ICAR (Board member & Interbull SC)

Interbull

Reinhard Reents-Interbull SC Chairman

Toine Roozen-Interbull Centre Director

Brian van Doormaal-Interbull SC

Background: Why an ICAR - Interbull Task Force?

Main reasons to update governance;

- Current governance model is not obviously transparent. A need to clarify for the customer: Who is Interbull? Who is the Interbull Centre at SLU or what is the link to Interbull/ ICAR?
- The role of the Interbull SC. This is in the ToR. Is there a legal basis – contract review.
- We see that Interbull Centre will provide more services than international evaluations only. Examples are GENOEX, becoming a central database for ICAR. Phenotyping is getting more important. Interbull centre will for sure play a role in this: trait definition, analysis. Use of milk spectra: can we come to a sort of across lab evaluation?
- It will be more powerful to consider ICAR and Interbull clients as a group which are addressed with the same marketing instruments. We have to find efficiencies and reduce duplication/ costs.
- Need to use skills and expertise across the ICAR/ Interbull community

Meetings Schedule:

Dec 18th 2015,

Feb 03rd 2016,

Mar 16th 2016,

Apr 18th 2016,

May 26th 2016

Sep 07th 2016 and

Oct 14th 2016

.....plus monthly Pre Board call plus monthly (at least) Operational calls between Martin/Toine

Goal: Synergise ICAR and Interbull efforts

One Voice for Members Benefit

Tasks:

1. Business Services – mapping overlapping internal processes
2. Working Group “Connectedness” – Gaps / Duplication
3. Improve Communication Channels - ICAR/S-ICAR/Interbull
SC/Interbull Centre SLU
4. Governance

1. Business Processes

"As is" Process	"To Be" Process	Status Oct 10 th 2016 (% Complete)
1.1 ICAR Member & Interbull Client Fees separate processes	One streamlined process transparent to members of ICAR and their Interbull clients. Standardised enumeration of 'Cows in Milk Recording'	Will be ONE Process flow for 2017- Transparency of Fees for both ICAR and Interbull (80% complete)
1.2 GenoEx PSE Service release	Document Service Rules and protocols for SNP Exchange (2016)	ICAR/Interbull co-launch in Chile with service available January 2017 (85%)
1.3 GenoEx PSE Service Tri Party Contract	Review and revise the tri party contract for better Governance. Develop ICAR – SLU services agreement and separate Client contract for PSE service (2017 - see Governance Section of this presentation)	Contracts to be reviewed and revised in 2017 (0%)
1.4 Section 9 ICAR Guidelines out of date	Update Section 9 of ICAR guidelines with both dairy and beef evaluation guidelines in line with overall ICAR revamp project.	Guidelines workshop review in Chile - 2017 release (0%)

2. Working Group Connectedness

“As is” Process	“To Be” Process	Status Oct 10 th 2016 (% Complete)
2.1 Overlapping WGs; Parentage Working Group and Genetic Analysis Working Group were overlapping	The WG’s disbanded and re-combined into one new ‘ DNA Working Group ’ with terms of reference to cover DNA from sample to Genotype file.	August 2016 call for members was issued and September/October will look to fill Chair and positions (40%)
2.2 We have no Accreditation Process for DNA Centres who handle Parentage Analysis	ICAR Standard Operating Procedure in place for Accreditation Process for DNA Centres who handle Parentage Analysis – including Interbull protocol for pre acceptance compliance test as compiled by GenoEx PSE Expert Group.	Accreditation SOP and Application form drafted in August 2016 with view to complete the Interbull Test protocol by end 2016 (80%)

3. Communications / Joint Approach

“As is” Process	“To Be” Process	Status Oct 10 th 2016 (% Complete)
3.1 Communications was ‘ad hoc’ with no formal process/structure	Formalise an Interbull-ICAR Operations & Communications Committee, made up of; ICAR Pres + CEO, Interbull SC Chair and Director of ITBC ...to deal with; - ICAR Board CE Report, Monthly Pre Board call, - Interbull Executive Summary Sharing, - Interbull Centre Annual Report - Interbull Centre Activity Report - Interbull Centre Financial Report	Interbull-ICAR Comms Committee drafted and is to be part of new Interbull Sub Committee ToR (70%)
3.2 ICAR Brand and Interbull ‘brand’ not linked	ICAR and Interbull logo to coexist to maximise mutual benefit and all major services to be co-launched eg GenoEx PSE.	ICAR Brand project release Chile. Interbull logo link policy to be established (60%)
3.3 Current ‘pitch’ to clients re new services is uncoordinated	Share new service strategies and collaborate in future launches to maximise penetration and service levels to members.	Develop joint new services strategy for 2017 (33% eg GenoEx PSE co-launch)

4. Governance

“As is” Process	“To Be” Process	Status Oct 10 th 2016 (% Complete)
4.1 Interbeef Tri- Party Agreement expires in 2016	Replace Interbeef Tri Party with two new separate Agreements 1. ICAR<> Interbull Centre (SLU) 2. ICAR<> Client	New Agreements and Schedules drafted and under refinement by both Interbeef WG and Interbull SLU and plan is to be ready for 2017 (80%)
4.2 Interbeef Code of Practice needs updating	Revise Interbeef Code of Practice so all contract and agreement sections are removed and make it more of an SOP of operations.	Interbeef Code of Practice redrafted and under review by both Interbeef WG and Interbull SLU (80%)
4.3 Interbull SC Terms of Reference out of date wrt to new structures, governance, eg secretary, etc	Interbull SC ToR to be updated to reflect new structure as well as updated reference to ICAR communications / governance wrt to services under the ICAR banner, shared annual reports, budgets, finances etc	Interbull SC completed first draft in Sept '16. This is under review by the TF – to be revised further in Oct by TF - then share with Board in Nov/Dec 2016 (60%)

4. Governance (cont'd)

“As is” Process	“To Be” Process	Status Oct 10 th 2016 (% Complete)
4.4 Existing ICAR Interbull Agreement is out of date and needs updating to new structures/ governance	ICAR<> Interbull Centre (SLU) to develop SLA including IP agreements and schedules of delivery	All agreed Agreement is required – to be prioritised after Chile with target completion for Edinburgh 2017..(0%)
4.5 Interbull Centre SLU invoicing clients directly for Genetic Evaluation Services.	Review in light of 4.4 above – “to be” process TBD	This is under review by the TF – likely implementation 2018 budgets?? (0%)
4.6 ICAR Handbook out of date wrt to new structures, governance, eg secretary general.	ICAR CE and team to modernise Handbook as reference for all including Interbull reference / governance docs where appropriate	ICAR CE & Team have scheduled this in Qtr 1 2017 - will present in Edinburgh 2017 (10%)

Task Force 'Mid Term' October 2016 Review

Summary :

- ❑ 15 x Hi level 'Governance' tasks identified by the TF
- ❑ TF will require further 8- 9 months to complete