

Appendix 4. ICAR Board Skills and Geographical Summary.

Skills Basis

Governance knowledge and experience
 Technical expertise in either identification, recording or evaluation
 Strategy and finance/ risk management
 Ability to judge independently/ make sound judgements
 Ability to understand complex technical issues

Geographic representation

Board Members

	W Europe	E Europe	N America	S America	Mediterranean Area	Africa	Oceania	E Asia
Jay			1					
Kaivo		1						
Japie						1		
Niels Henning	1							
Bianca	1							
Marco	1							
Laurent	1							
Bevin							1	
Jorge				1				
Hans	1							
Vacancy 1								
Vacancy 2								

Technical knowledge

Board Members

	Identification	Recording	Analysis	Evaluation
Jay	1	1		1
Kaivo	1	1	1	
Japie	1	1		1
Niels Henning	1	1		
Bianca	1	1	1	
Marco		1		1
Laurent			1	1
Bevin		1		1
Jorge				
Hans		1		1
Vacancy 1				
Vacancy 2				