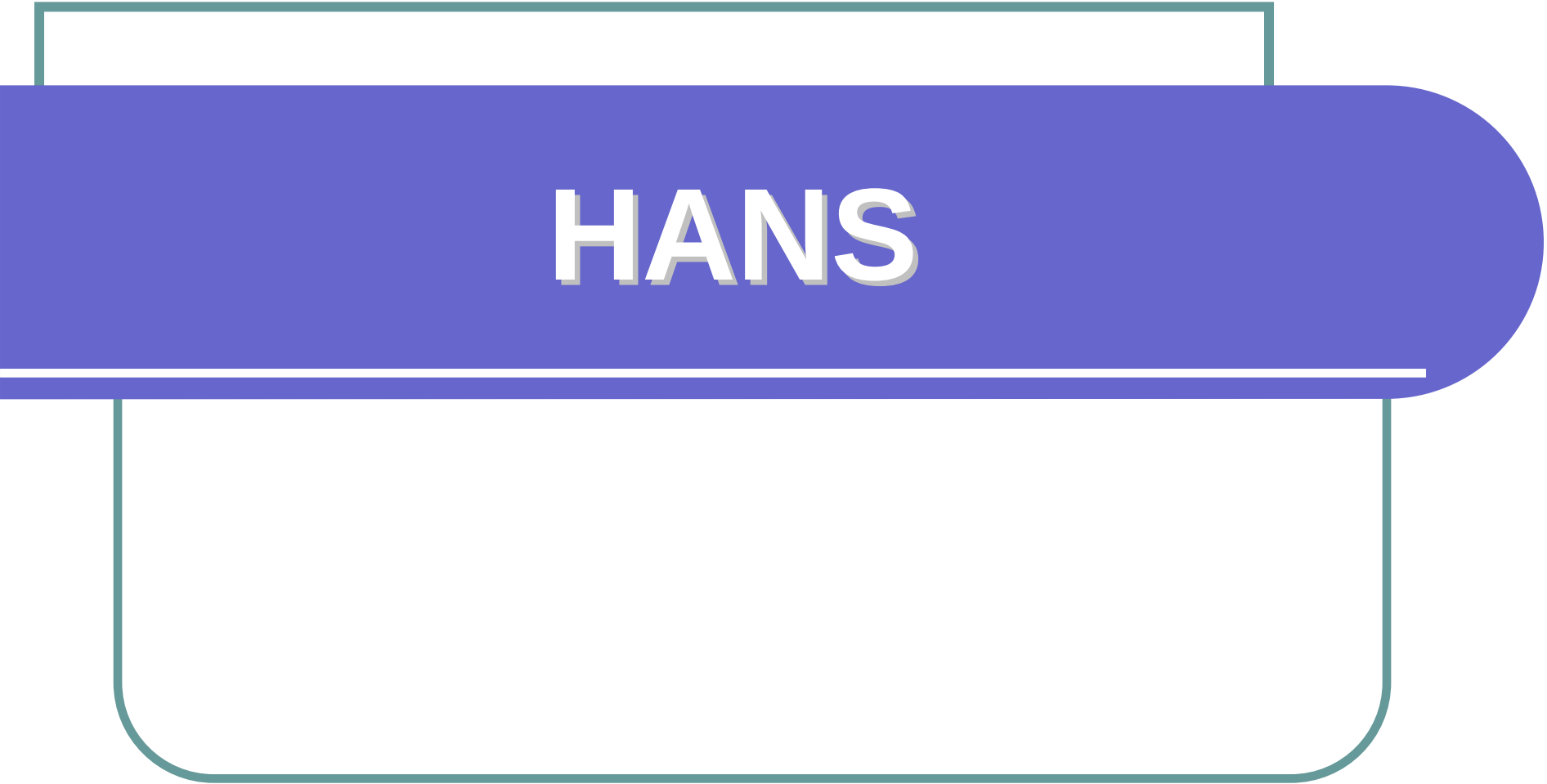
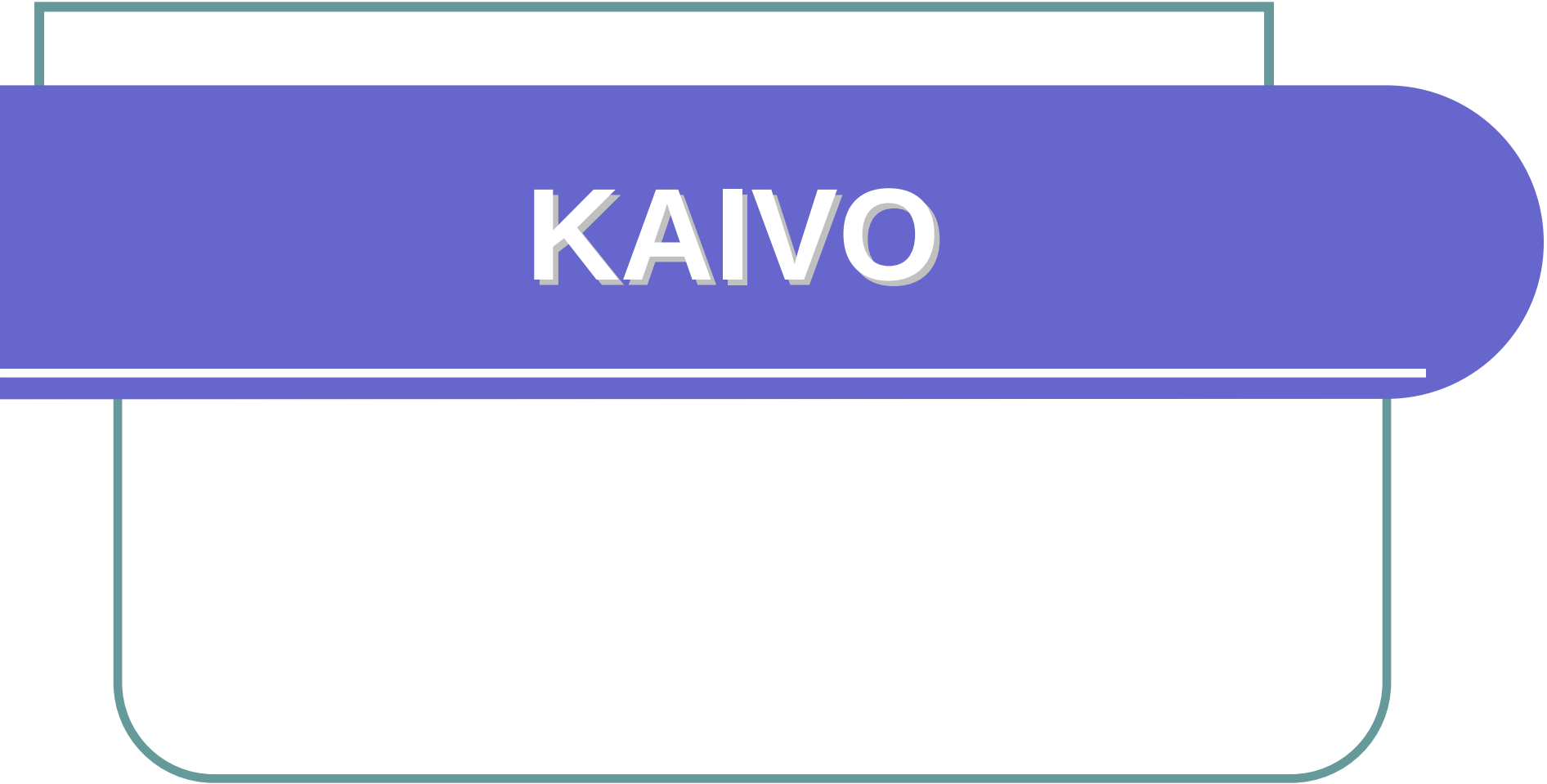


THE ICAR BOARD



HANS

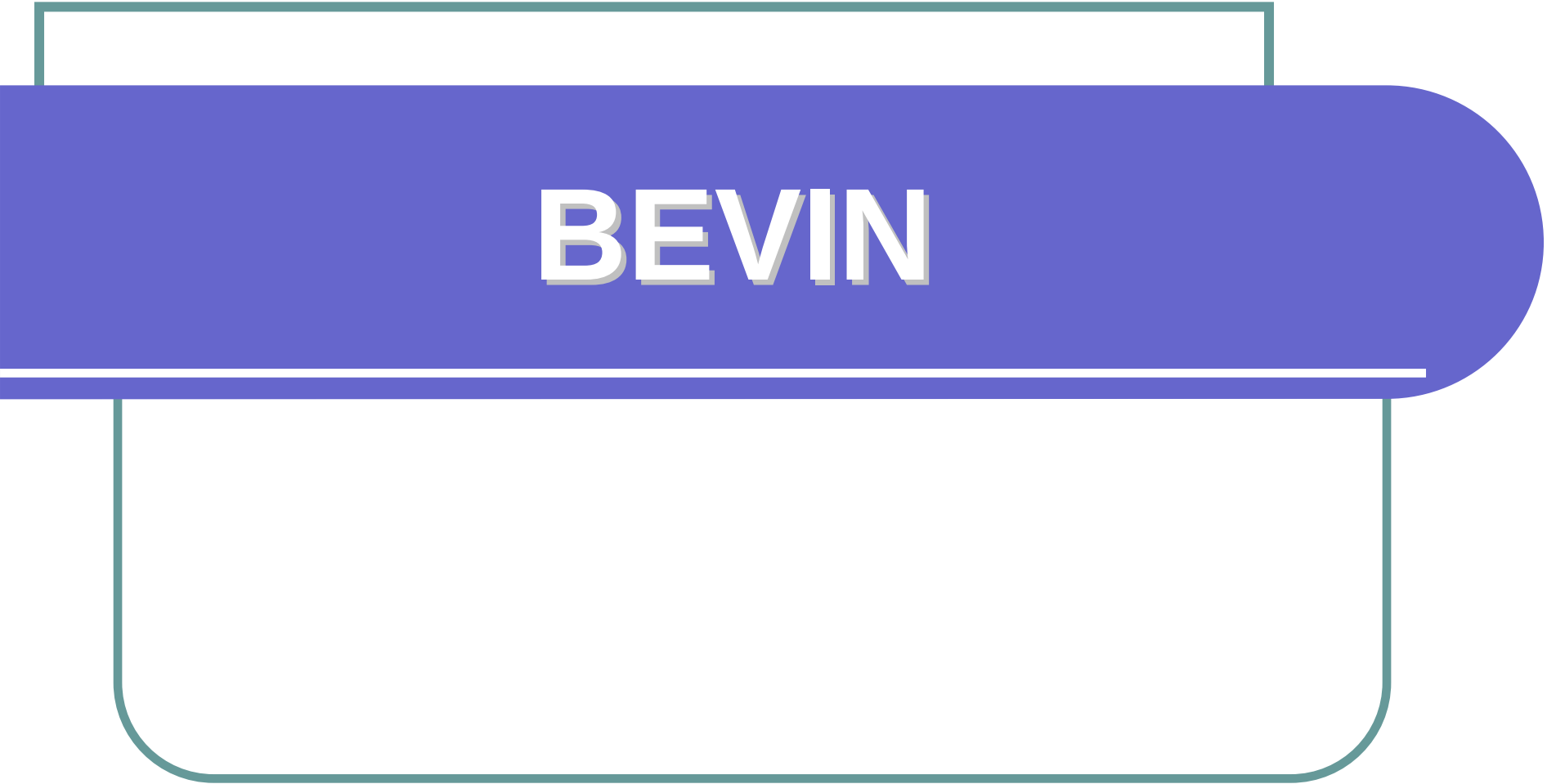


The logo features a dark blue horizontal bar with a rounded right end. The word "KAIVO" is centered on this bar in a white, bold, sans-serif font. Above the bar is a thin teal line forming a rectangular frame, and below it is a larger teal frame with rounded corners.

KAIVO

- City boy
- Wife Kadri and 3 childrens: Liisi (17), Kadi (9), Siim (7)
- Badminton, MTB cycling
- Beekeeping
- Graduated in animal husbandry
- Working in MR since 1996 (since 2002 director)





BEVIN





JAPIE



UNIVERSITEIT VAN PRETORIA
UNIVERSITY OF PRETORIA
YUNIBESITHI YA PRETORIA

Denkeleers • Leading Minds • Diligopolo tsa Dikikalefi

UNIVERSITY OF THE
FREE STATE
UNIVERSITEIT VAN DIE
VRYSTAAT
YUNIBESITHI YA
FREISTATA





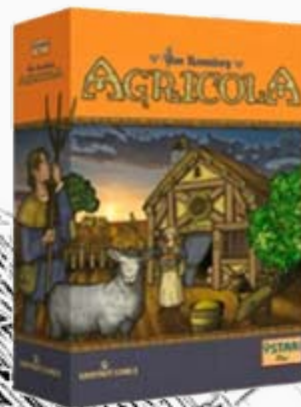


JOSEF





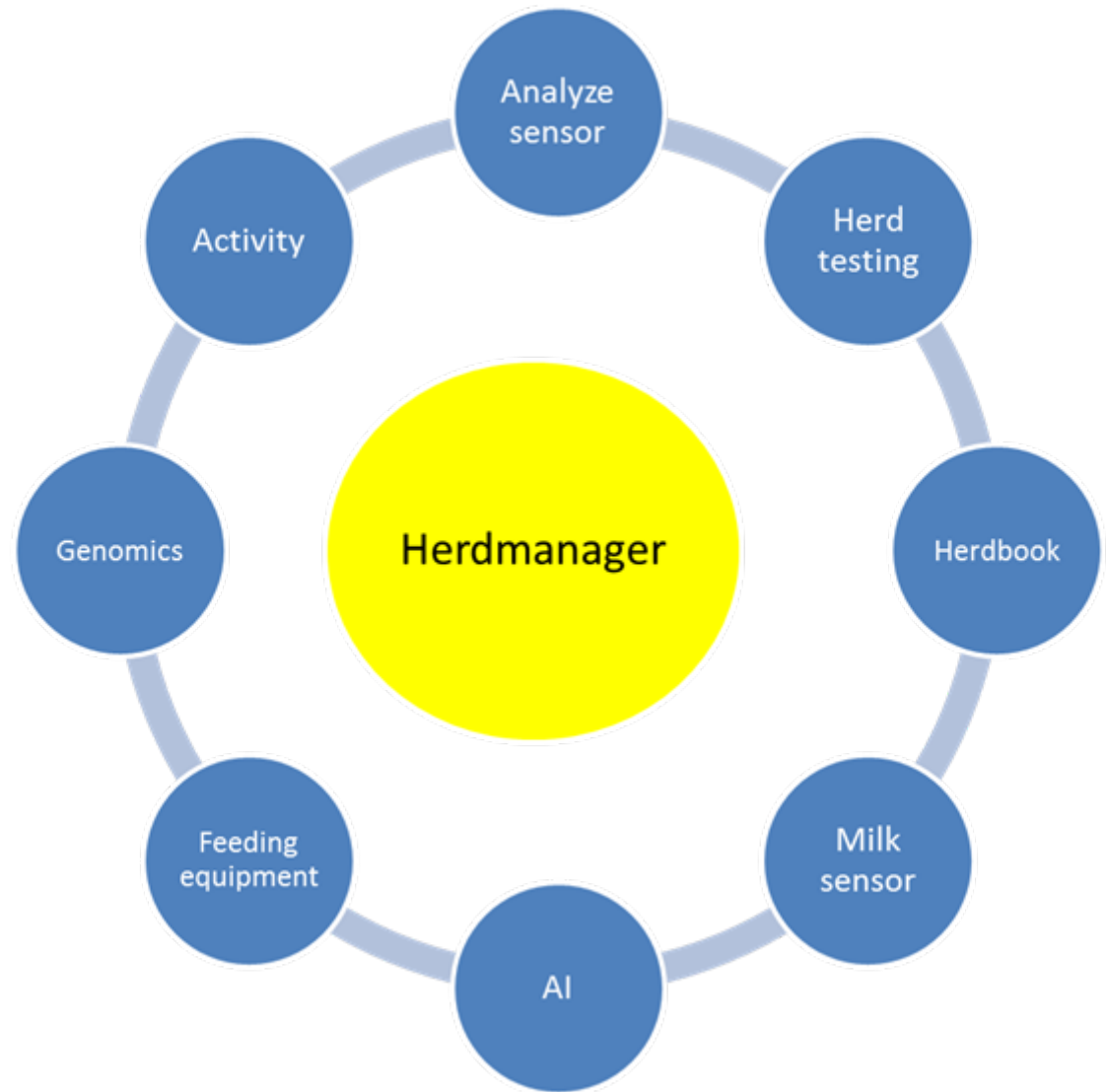
LAURENT



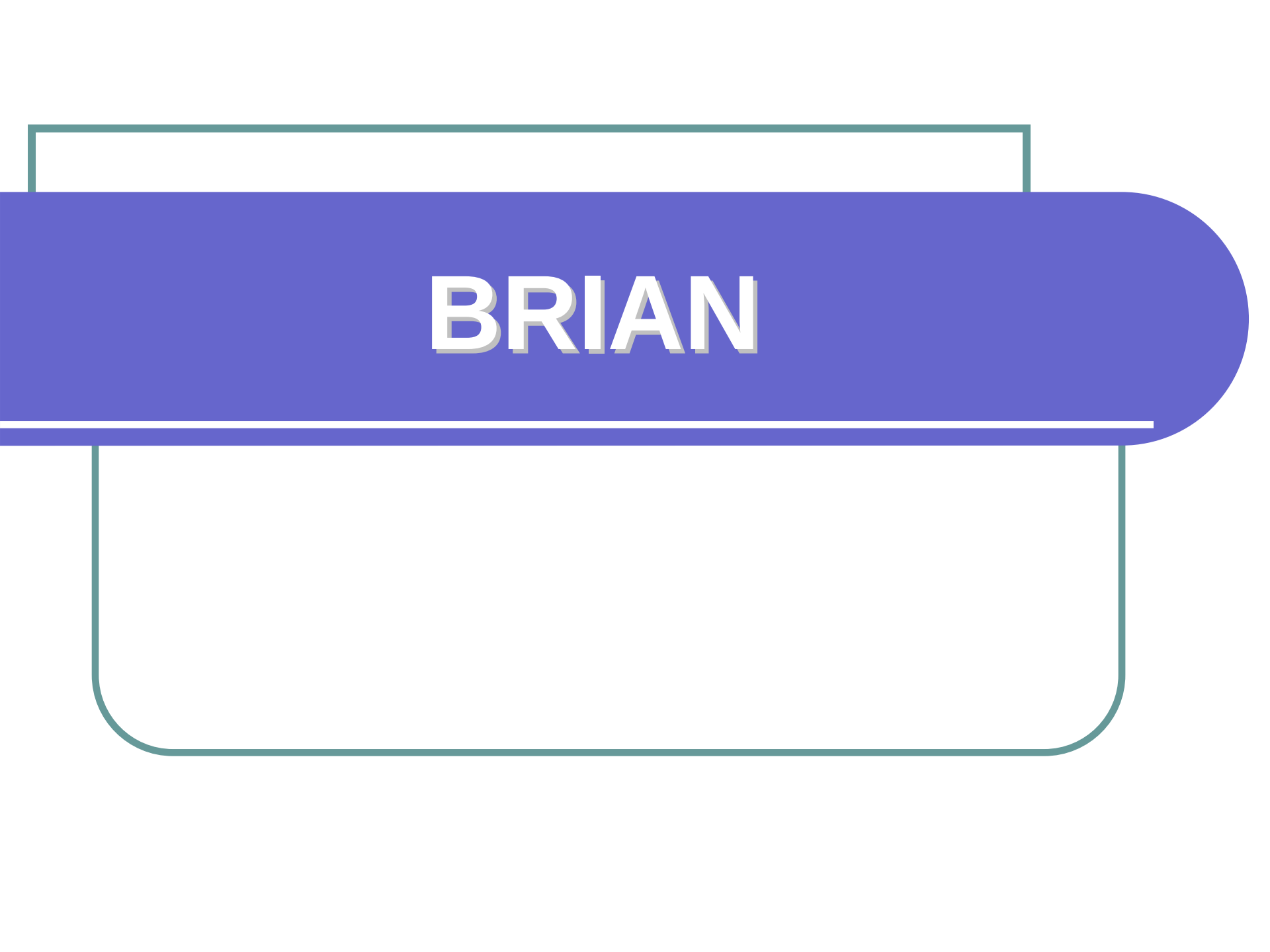


NIELS





THE ICAR TEAM



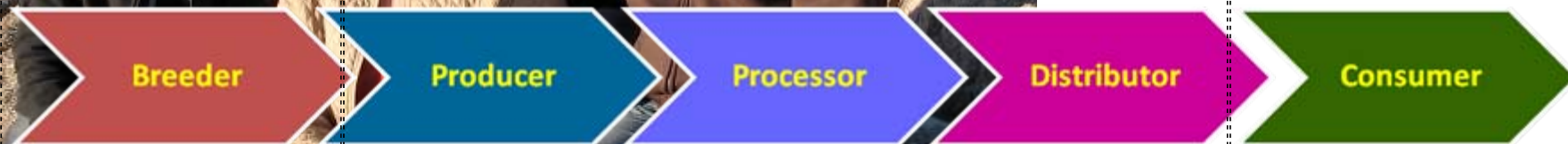
BRIAN

2012

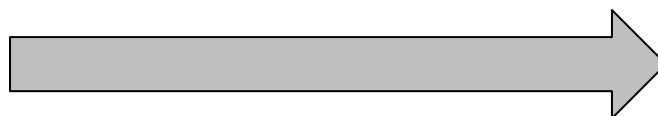
THANK YOU FOR A
JOB WELL DONE!



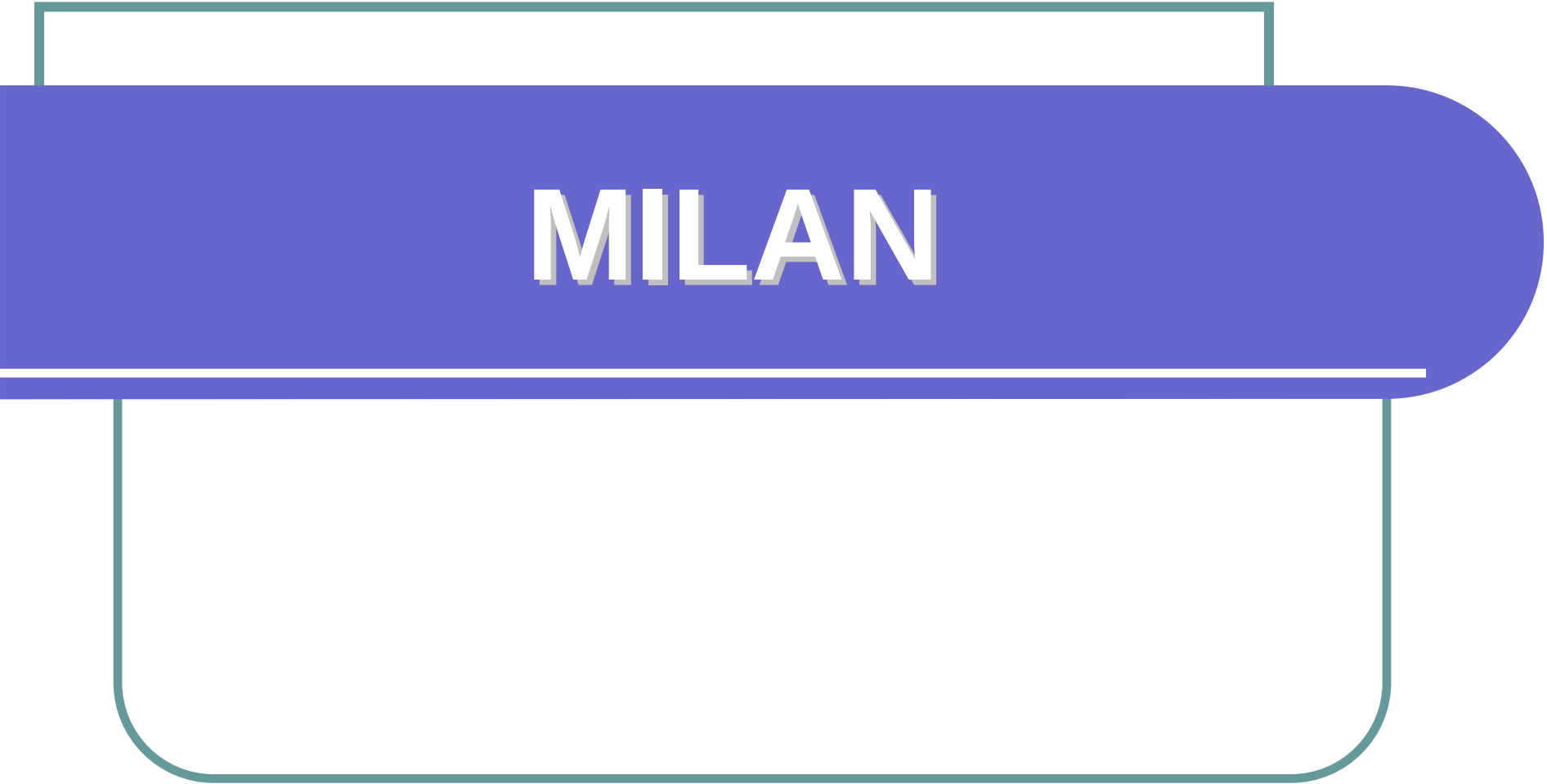
SIMON 2012



Breeders



Hungry
World



MILAN





JUSSI



Professional life

- Service-ICAR past 11 yrs

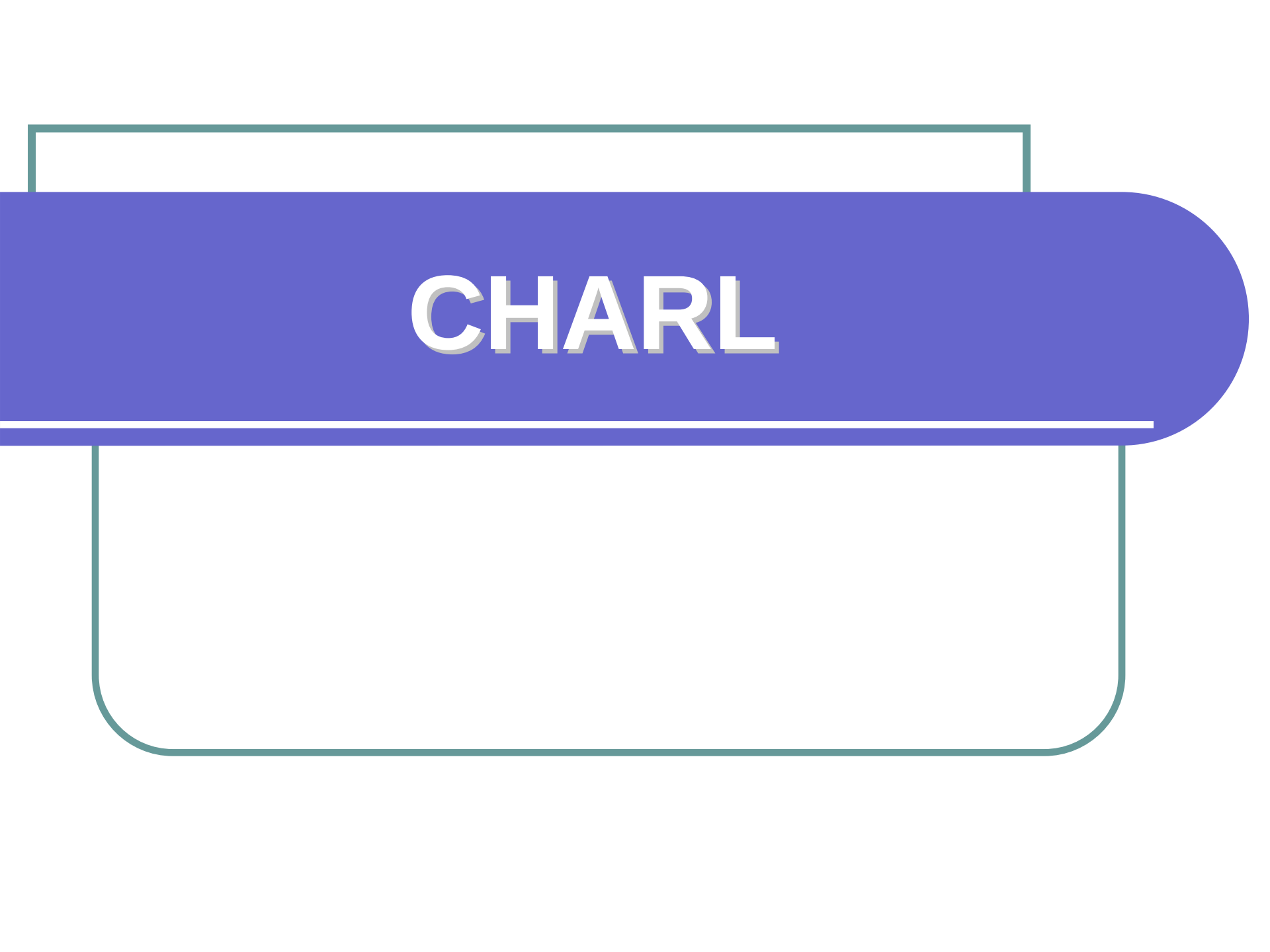
Employment history

- FAO, 14 yrs
- Finnagro Ltd, 16 yrs
- FABA, 6 yrs

Private life

- Nomad between Finland and Italy
- Role of a grandfather
- Light sports (gym, walk, ski, swim)
- Manage my forest lands

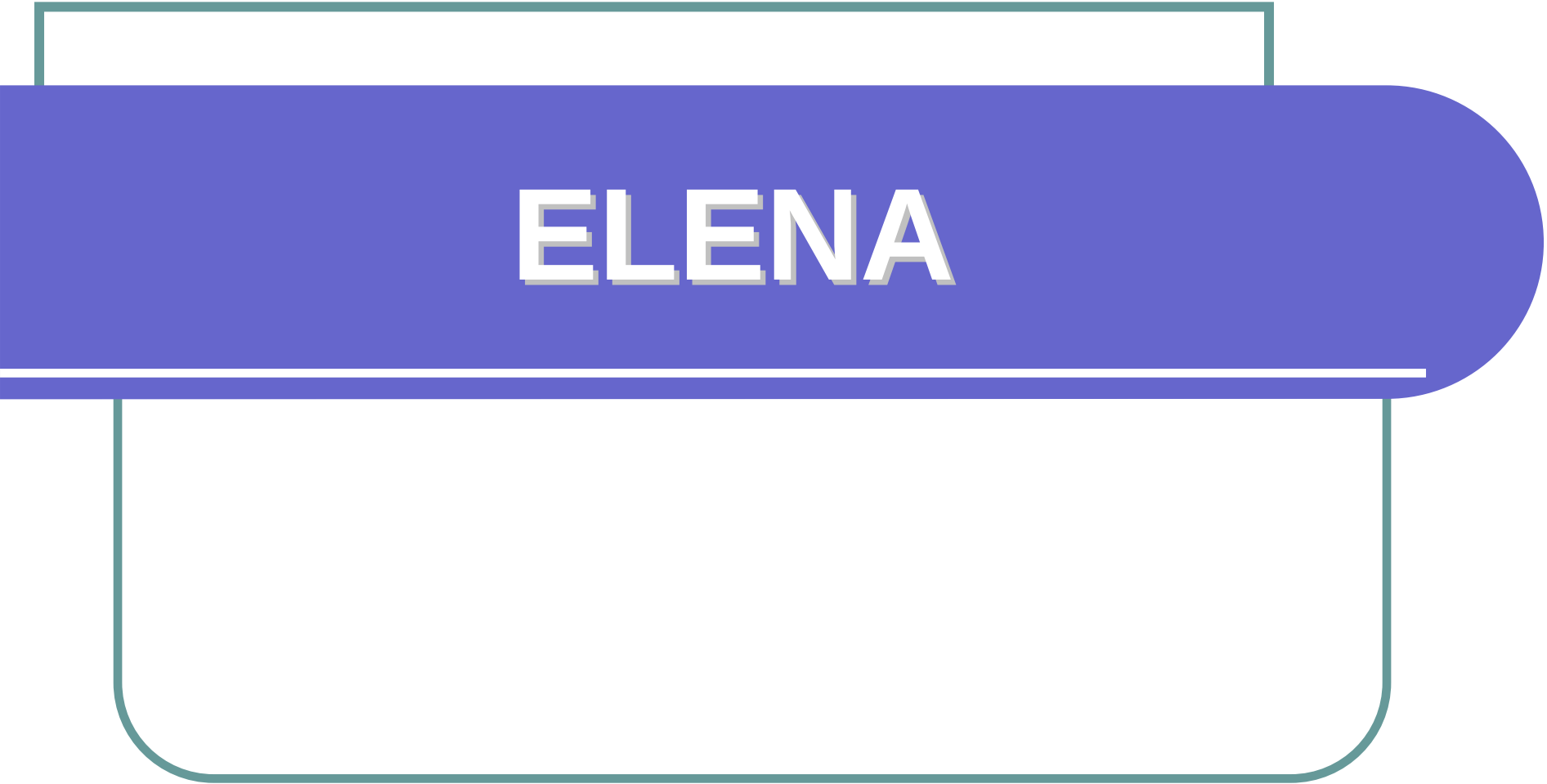




CHARL





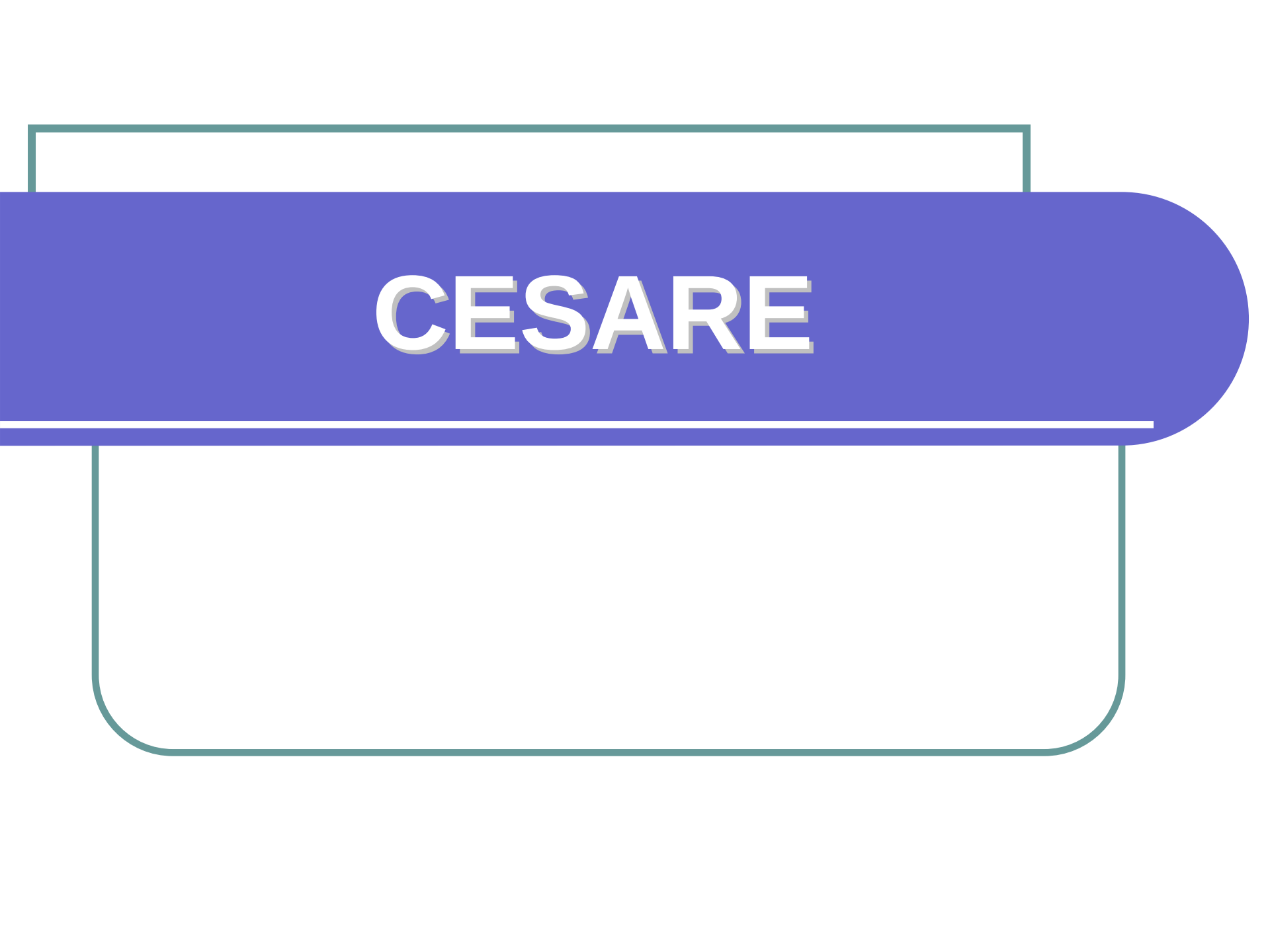


ELENA









CESARE



ROMA SAIL WEEK 1988

CLASS

470 - Cesare Mosconi

SAIL No.

ITA - 3321



PREOLYMPIC REGATTA





